



Time for Action: Addressing gender inequities in health workforce education.

A synopsis from Makerere University

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Background

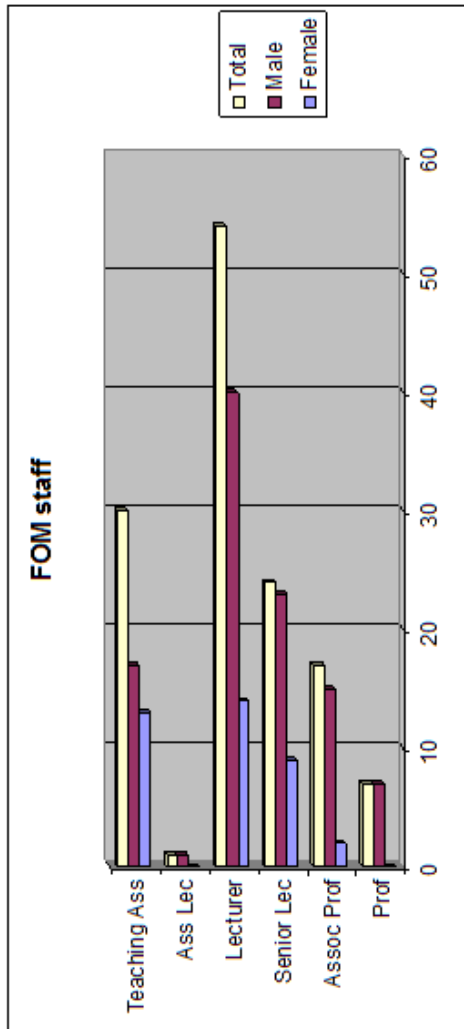
- Founded in 1922 as a technical college.
- A men's college and did not admit women until 1945, 6 females
- The first motto for MUK was “LET US BE MEN”.
- Motto now “WE BUILD FOR THE FUTURE”
- Faculty of Medicine (FOM) –CHS has been in existence since 1924.





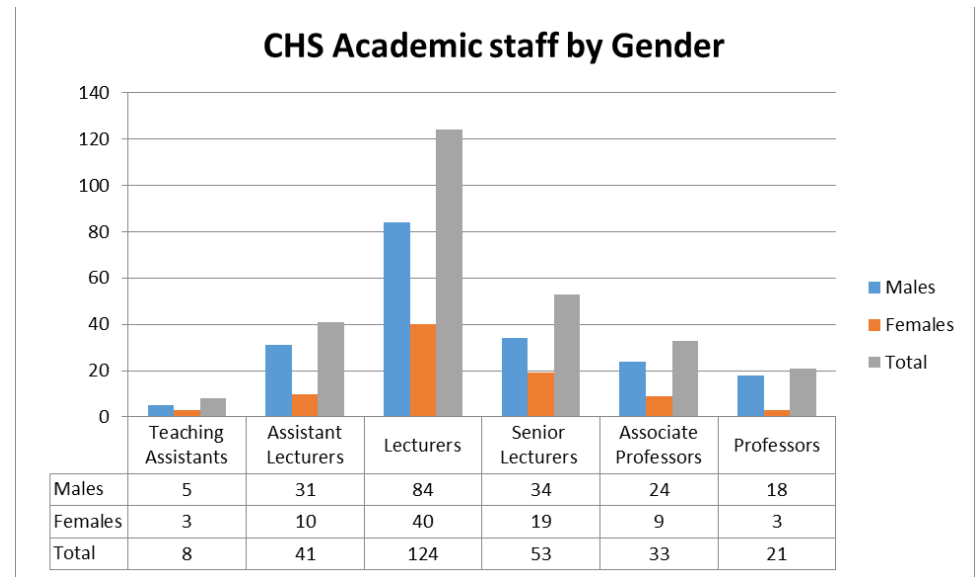
Faculty by Gender and Professional Occupation

- 2013



27% F, 141

- 2018



84/280- 30% F, 63%<Lec

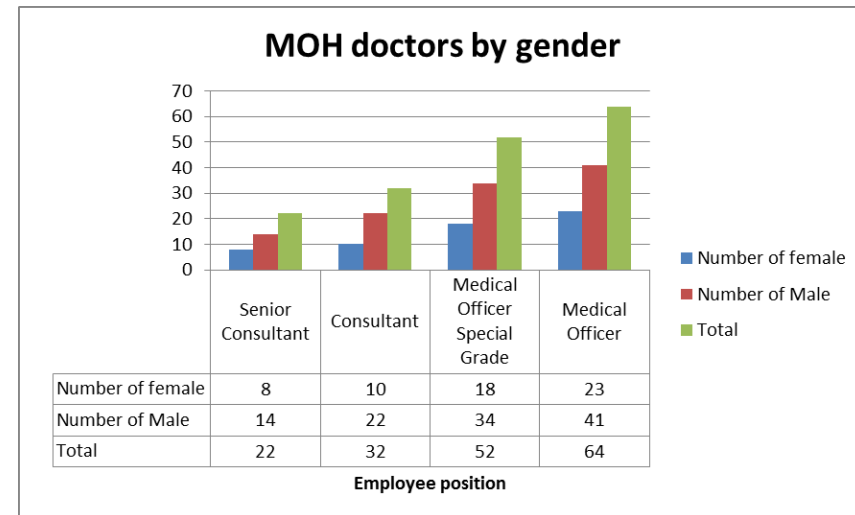
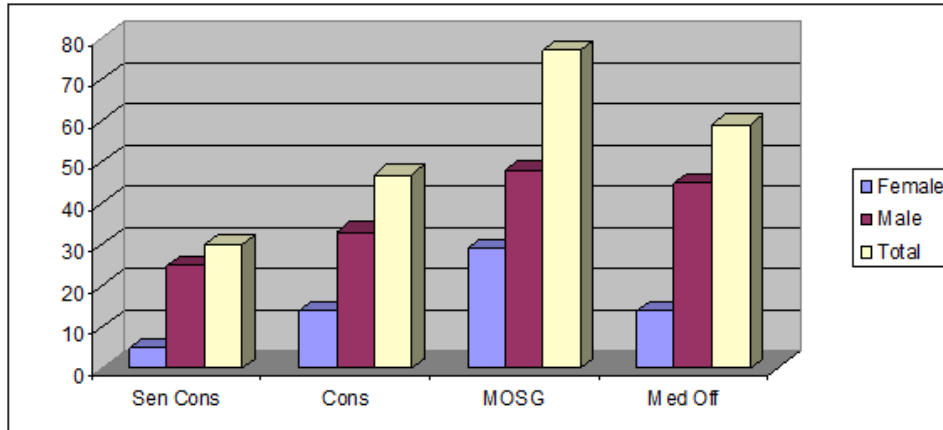




MOH staff by Gender and Health profession

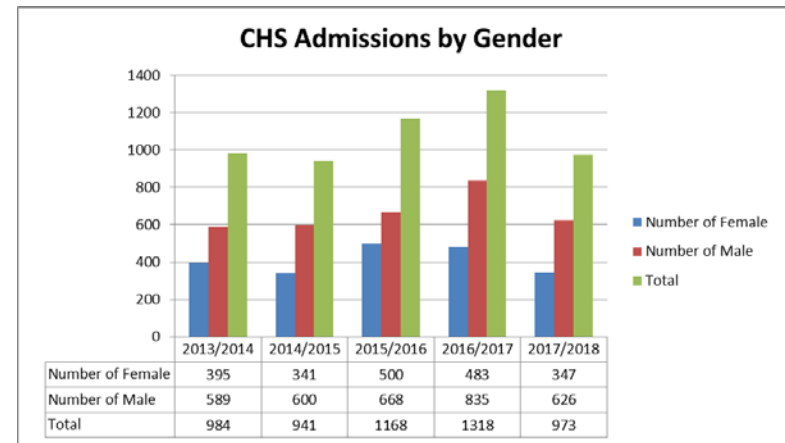
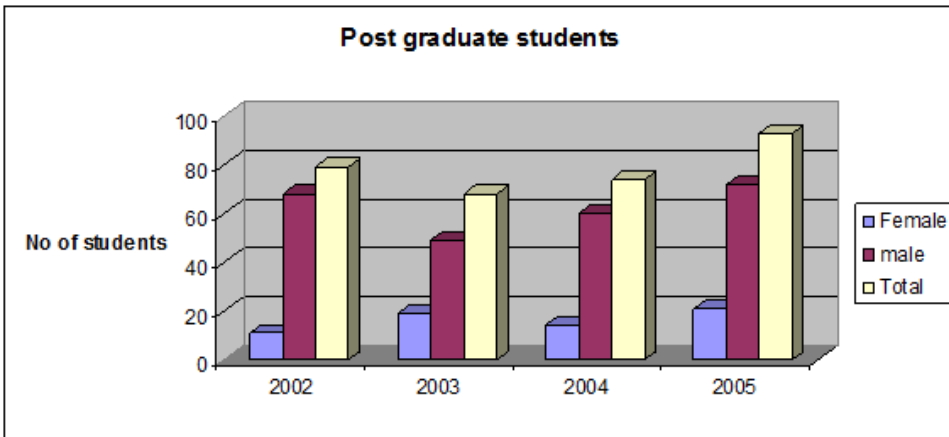
2013

2018





Post Graduate students by Gender at the CHS

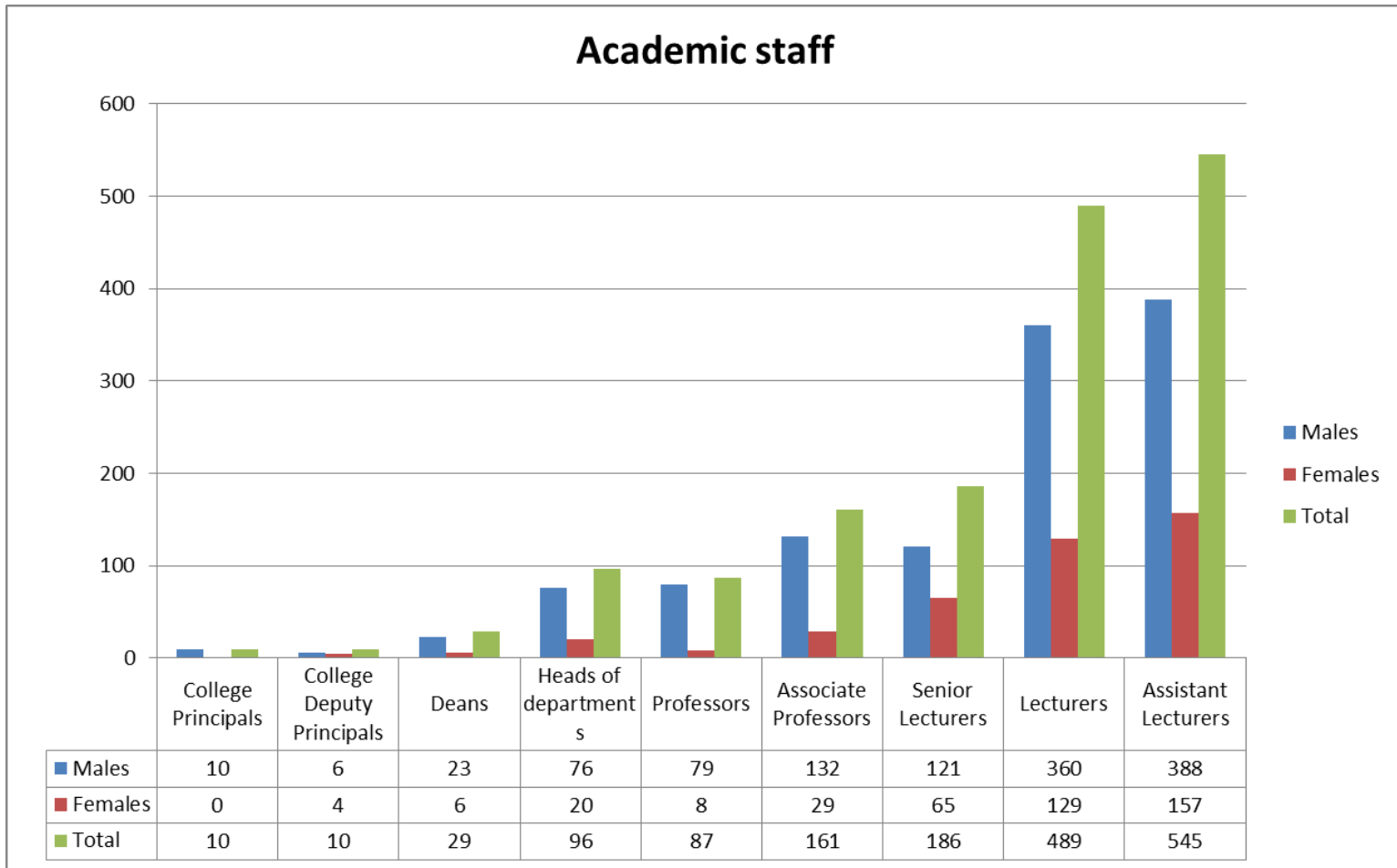


2018:192/563, 34.1%F



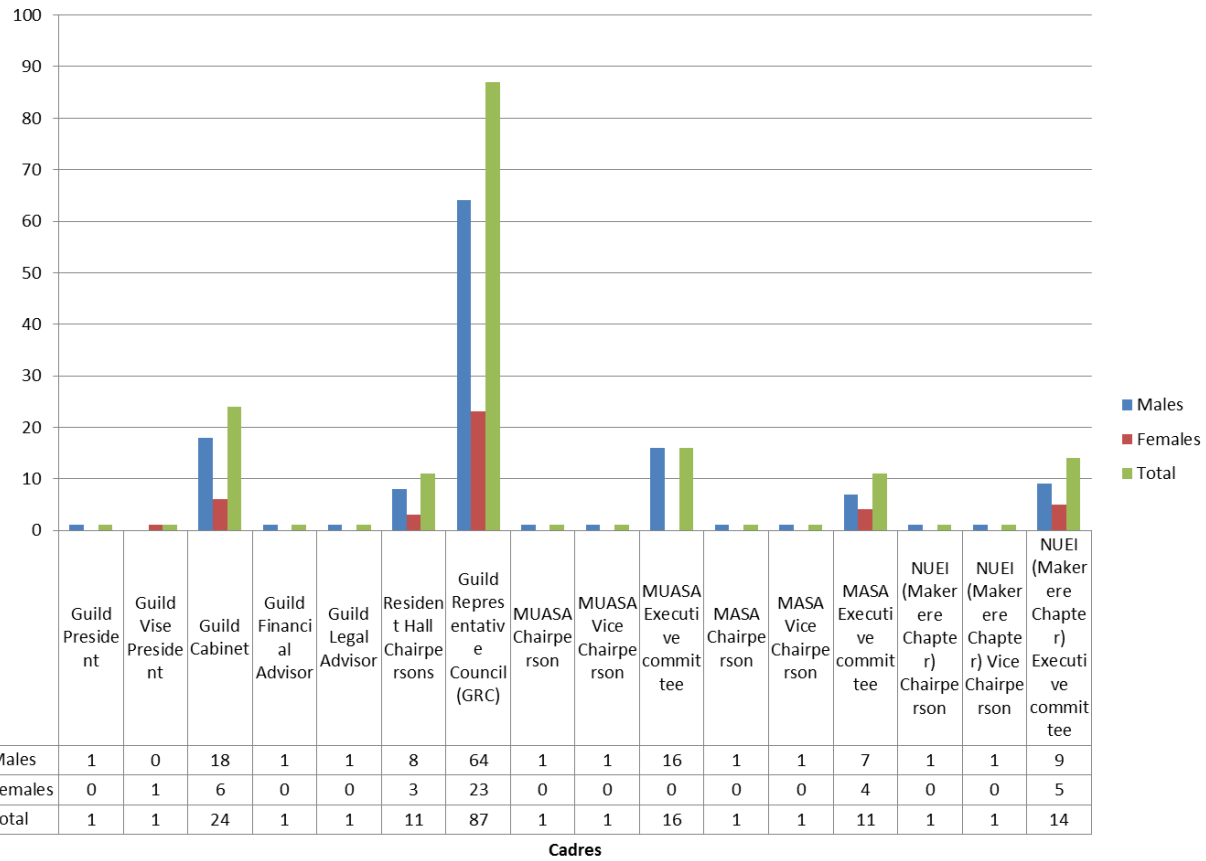


Makerere University Academic Staff 2018





Students' leadership





The Makerere University Gender Equality Policy 2009

- Makerere University is committed to the promotion of gender equality and women's empowerment where all students, academic, administrative and support staff, female and male, enjoy equal opportunities, human rights and non-discrimination in all spheres of University life.





Achievements

- Gender Mainstreaming Directorate
 - Gender Mainstreaming Programme
 - to consolidate the gains made and promote gender equality to a higher level in Makerere University and beyond”.
 - MAK Female Scholarship Initiative (FSI) supported by Carnegie Corporation of New York
 - partnership between MAK and ten universities in Spain
 - Affirmative action- 1.5 points awarded to females





Thank you



there is no tool for development more effective than the empowerment of women. *Kofi Annan*

