

# **Building a Sustainable Online Learning Collaborative to Achieve a Workforce for a Resilient Health System**

*North-South & South-South Partnerships for Health System Development*

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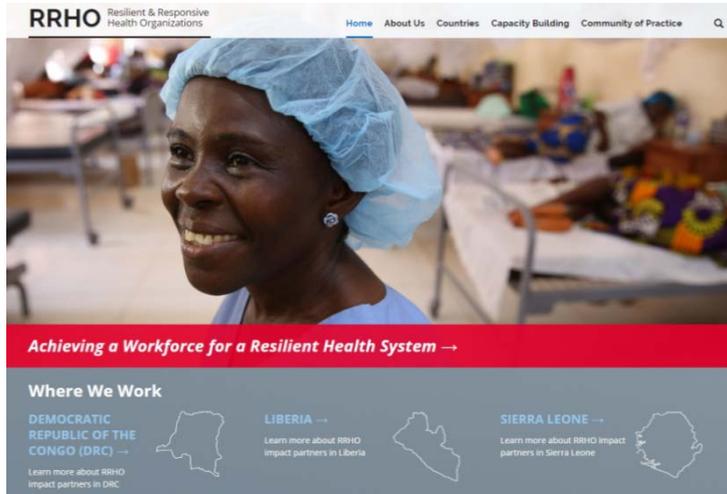
# Resilient & Responsive Health Organizations (RRHO)

- Funded by Health Resources & Services Administration (**HRSA**)
- **JSI Research & Training Institute, Inc.** is working to build the capacity of impact partners in Sierra Leone, Liberia, and the DRC.
- Includes schools of medicine, midwifery and nursing; professional associations; and government ministries that contribute to **improving the quality of health professional education.**

# RRHO Learning Collaborative

- JSI is committed to strengthening partner capacity & has developed a learning collaborative that supports **knowledge exchange to effectively respond to health sector challenges**
- Creates an online environment for **continuous learning, sharing, and peer-to-peer exchange in resource-constrained environments**
- Viability requires a **shift** to use online learning and communication tools in **academic and professional settings**.

# RRHO Website



- **Organizational Capacity Resources:** categorizes resources by Governance, Leadership & Management; Administration, HR & Financial Management; and Strategic Information
- **International Best Practices & Guidance:** provides access to global best practice standards and guidelines on MCH; HIV; disease surveillance; and emergency response (IPC, Ebola).
- **National Policies & Indicators:** users can link to and download national policies and guidelines
- **Health Worker, Faculty & Student Resources:** developed to bring together global learning resources as well as resources from HRSA's Resilient & Responsive Health Systems (RRHS) project.

# RRHO Community of Practice

**Community of Practice (COP):** a critical tool for information sharing. Members can ask questions, share lessons learned, access the latest literature and news, and learn from experts.

## Community of Practice

### Welcome to the Resilient & Responsive Health Organizations & Systems Community!

The Community of Practice (COP) is a critical tool for information sharing for achieving a workforce for a resilient health system. You can ask questions, share lessons learned from your work, access the latest literature and news, and learn from RRHO & RRHS experts from [JSI](#), [ICAP at Columbia University](#), [Brigham & Women's Hospital \(BWH\)](#), and others. Possible discussion topics may include governance, leadership & strategic management; administration, human resources & financial management; strategic information including M&E, quality management, information systems, and knowledge management; and service delivery!

You can **subscribe** to these discussion topics to be notified by email any time someone posts on that discussion topic. You can also subscribe to specific posts to see the comments people write in response. Although posts need to be made [here](#) (online), you can then comment on posts by replying to the email notification you receive.

Ask your questions and share your experiences today!

Need help? Read our [Frequently Asked Questions](#).

To receive an email each time a new post is added, subscribe to each forum you are interested in.

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<a href="#">Strategic Information (M&amp;E, Communications)</a> – View Posts & Subscribe for Email Updates	3	1

# Is Online South-South & North-South Learning Sustainable?

Funding is **not** unlimited.

Donor-funded online platforms are often **not** sustained long-term.

Websites are often **not** maintained up-to-date, COPs go silent.

***What should we do?***

# Conclusions

- JSI continues to strengthen partner capacity; however, capacity improvements can only be sustained when they are **locally driven**.
- Without **member-driven active engagement** and a **long-term plan**, such online tools may not be sustained.
- RRHO learning collaborative established has the **potential to promote the sustainability of south-south learning** beyond the project period.

# Questions for Way Forward

- How can we overcome **technology barriers**—poor connectivity and high costs for computers & data plans—to ensure online learning tools are accessible to health workers & training institutions in the most resource-constrained environments?
- How can we address the **capacity challenges** of users so they are comfortable accessing digital applications & engaging in an online community long-term for continuous learning & sharing of experiences?
- Does the challenge go *beyond* technology & capacity barriers? Is there little **intrinsic motivation**?

# Join the discussion today!

<https://resilientinstitutionsafrica.org>

## Questions?

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